



Inspired by the community-based rite of passage from David Blumenkrantz & Marc Goldstein.

PHASE ONE - ADVISOR TRAINING & AWARENESS

Advisors are expected to have a thorough understanding of The Rite Effect & school policies pertaining to clubs/organizations

PHASE TWO - ACCEPTANCE

The opportunity for extracurricular activities is established for adolescents to begin the development process and create a sense of belonging

PHASE THREE - RELATIONSHIPS

The clubs & organizations are adult led by caring adults who desire to build relationships with the members & encourage relationships between the members

PHASE FOUR - VALUES & ETHICS

Expectations for school-wide student behavior has been established & introduced to the student body Students (now club members) are expected to learn those expectations
The club/organization establishes socially acceptable behavior for within and outside the school community

PHASE FIVE - SAFE SPACE & SILENT REFLECTION

Establish a safe space within the club/organization for community development and intentional discussions
Offer club members the opportunity to develop internal dialogue & reflect on their personal experiences & environment

PHASE SIX - RITUALS & TRADITIONS

Along with the school-wide rituals/traditions, the club/organization establishes rituals & traditions that are detailed in sequence & expectations

PHASE SEVEN - CHALLENGES

The clubs & organizations creates experiences to challenge a member physically & emotionally

PHASE EIGHT - STORYTELLING

Through the art of storytelling to pass down stories about the club/organization to convey an appreciation for former members/advisors & convey a sense of morality & cultural values

PHASE NINE - ACTIVITIES

Create fun activities for members to experience joy

PHASE TEN - SHEDDING

Provide the opportunity for members to shed an aspect of their former status to establish a reality of change

PHASE ELEVEN - SERVICE

Provide the opportunity for members to publicly display the skills they have learned & serve their community

PHASE TWELVE - CHANGE IN APPEARANCE & CEREMONY

Dress club members with an external symbol as a public identifier of membership
Host a public ceremony/event honoring the students membership & service to the club/organization